

ENERGY AND ENVIRONMENTAL POLICY STATEMENT

Our energy and environmental policy has been established to guide all of the work which Places for People does by setting a framework to address progress on our energy and environmental performance. Environmental issues are now high on the political agenda and supported by a range of new policies, legislation and other requirements. At the same time, energy and waste costs have already risen and are likely to continue to rise in the long term. These changes are having a direct impact on operational costs, customers and the requirements for new developments.

The policy is communicated to our staff, customers and stakeholders and is reviewed every year. Places for People are a large and diverse organisation that operates throughout the United Kingdom. We work towards creating and managing successful places. An essential part of this is improving the environment in which our customers live and reducing the impacts the Group has on the environment. As a result we recognise that our operations have a range of impacts on the environment and we are working to minimise them wherever possible. We will work to develop new approaches, services and products that reduce our impacts and that contribute to wider environmental action that will benefit everyone. We will work with our staff, partners, suppliers and contractors to help them reduce their own impacts and the products and services they supply to us and our customers. The energy and environmental performance of Places for People is monitored by the main board and the Chief Executive is the main sponsor for the Group's activity. All company Directors are responsible for identifying environmental impacts in their part of the organisation, putting in place action to reduce impacts and monitoring performance.

Places for People accepts that it has a direct responsibility for the environment. We will implement policies and deliver services using methods intended to minimise the consumption of resources and the creation of non-recyclable waste.

We are committed to providing a safe, healthy and attractive working environment for our employees, visitors and others living or working in the immediate vicinity.

We will continually strive to improve our energy and environmental performance and in particular we will:

- Seek to ensure compliance with existing and future legislation and any other initiatives or requirements to which the firm subscribes including ISO14001 and ISO50001.
- Work with relevant external bodies and our own staff to continually improve our energy and environmental performance, prevent pollution and maintain safe and healthy working conditions.
- Identify and seek to reduce any harmful environmental effects which arise from our business.
- Purchase energy-efficient products and services, and design for energy performance improvement.
- Minimise, re-use and recycle materials wherever practicable.
- Provide environmental training for our staff, and encourage them to apply good environmental practice, both at work and at home.
- Discuss environmental issues regularly at the highest management levels of the organisation, and take authoritative action as necessary.
- Ensure the availability of information and of necessary resources to achieve objectives and targets.
- Review and revise this policy as necessary at regular intervals.

Our integrated energy and environmental management system will enable us to monitor our performance, and help us achieve demanding energy and environmental performance objectives. These objectives will be set and reviewed annually and will be measurable.

Information about our environmental aspects, objectives and performance can be obtained by contacting our Environmental Sustainability Team on 01772 897200 – or emailing sustainability@placesforpeople.co.uk, who would also welcome any observations you may have on the environmental aspects of our business.

Date: 11th March 2015

A handwritten signature in black ink, appearing to read 'Derek Watters'.

Approved: **Derek Watters**
Head of Environmental Sustainability

A handwritten signature in black ink, appearing to read 'David Cowans'.

Signed: **David Cowans**
Chief Executive